

Ref No. : STI / AFFI / 555/2025

DATE:- 16/04/2026

AGREEMENT / MOU

This Memorandum of Agreement made on this 16TH day of April 2026 between **M/s. SHRADDHA TRAINING INSTITUTE**. With its **Office No 15, 2nd floor B Wing, Ellora Shopee Complex, Near Maharashtra Bank, Indrayaani Nagar, Bhosari, Pune 411026**. Represented by Mr. A.Y. Khutwad which expression shall mean and include unless repugnant to the context its/ his/ their heirs, legal representatives, executors, administrators, Successors in office and assigns of the **ONE PART**.

AND

M/s. WINDLEX SECURITY & MANPOWER SERVICES PRIVATE LIMITED has Office at **UNIT NO.415B, 4th FLOOR, PLOT NO. 11, TECH ZONE 4, GOLDEN I, GAUTAM BUDDH NAGAR, UTTAR PRADESH - 201318**. referred to as "**DIRECTOR**" which expression shall mean and include unless repugnant to the Context its/his /their heirs, legal representatives, executors, administrators, successors in office and assigns of the

OTHER PART.

Whereas the M/s. SHRADDHA TRAINING INSTITUTE, a body constituted as training institute under the CONTROLLING AUTHORITY MAHARASHTRA. With the object of providing quality of training situated At **Office No 15, 2nd Floor, B Wing, Ellora Shopee Complex, Near Maharashtra Bank, Indrayaani Nagar, Bhosari, Pune 411026**. Whereas, the company, **M/s. WINDLEX SECURITY & MANPOWER SERVICES PRIVATE LIMITED** First party to train the students of Second party on the emerging technologies in order to bridge the skill gap and make them industry ready through CONTROLLING AUTHORITY MAHARASHTRA Approved Training Center. The training shall be imparted following the curriculum and parameters prescribed under PSARA Guidelines for Security Agencies (Regulation) Rules 2005. Now, therefore in consideration of the premises and covenants herein contained, the parties hereto agree as follow:

1. That, the **M/s. WINDLEX SECURITY & MANPOWER SERVICES PRIVATE LIMITED** from time to time shall enroll security manpower and get them trained under prescribed courses conducted by **M/s. Shraddha Training Institute** in their Centre, for a fee fixed by the **M/s. Shraddha Training Institute**. Presently, it is agreed that unarmed security guards Training fee by Shall be **M/s. Shraddha Training Institute** charged @ of Rs. 3000/- per person and security Supervisor @ Rs. 4500/- per candidate. The training charges for anyother type of certificate course shall be fixed on case-to-case basis. The Company agrees to detail.

Pune Office: Office No. 15, 2nd Floor, B Wing, Ellora Shopee Complex, Near Maharashtra Bank, Indrayani Nagar, Bhosari, Pune - 411 026.

Mumbai Office: Office No G-61, Sector-30 A, Haware Fantasia Business Park, Near Inorbit Mall, Vashi, Navi Mumbai - 400 705.

2. Minimum 30 (Thirty) Guards / Supervisor for training on every month basis, The training fee and charges as Fixed by **M/s. Shraddha Training Institute** shall be paid in advance by the company before the commencement of course. The training Fee once deposited and accepted by **M/s. Shraddha Training Institute** shall not be refundable.
3. The **M/s. Shraddha Training Institute** to facilitate and for the ease of Company, agrees to conduct Guards and other senior level training in part. However, Various subjects on safety and Security shall be covered. The Course fee depending on location and level of training shall be fixed by **M/s. Shraddha Training Institute** payable by the company in advance. It is agreed, the company shall give adequate notice and arrange batch of minimum 30 (Thirty) students at location for Training.
4. It is agreed by both the parties that present work force of the company i.e. security Officer / Manager /Supervisor/ Security Guards may also be trained, assessed. The fee per candidate and no of trainees per month / phases to be trained shall be decided at mutually agreed Terms.
5. **M/s. Shraddha Training Institute** extending voluntarily heartfelt support and to strengthen aims and Objectives of the **M/s. WINDLEX SECURITY & MANPOWER SERVICES PRIVATE LIMITED** shall not only get their security personnel trained by **M/s. Shraddha Training Institute** but also employ them as per the requirements of the company.
6. **M/S. WINDLEX SECURITY & MANPOWER SERVICES PRIVATE LIMITED** shall be responsible to make available all its trainees at the established training location in time and on date.
M/s. WINDLEX SECURITY & MANPOWER SERVICES PRIVATE LIMITED shall be responsible for ensuring that the trainees confirm to laid verification and physical standards as specified **PSARA ACT 2005 AND 2007**. The **M/s. WINDLEX SECURITY & MANPOWER SERVICES PRIVATE LIMITED** shall submit (Format enclosed) signed medical fitness undertaking along with nominal roll of all trainees before commencement of the Course. **M/s. WINDLEX SECURITY & MANPOWER SERVICES PRIVATE LIMITED** shall be solely responsible for verification of Character and Antecedents of the Security Guard/ Supervisor as mentioned in the **private Security Agencies Regulation Act, 2005**. The **M/s. Shraddha Training Institute** in no way be involved or no responsible for checking of background, antecedents, validity of qualification, Medical fitness of trainees or for Statutory licenses of the Company.
7. No leave shall be permitted during training period except on extraordinary circumstances. However minimum 85% percentage is compulsory for trainees to appear in final test. On completion of the training, subject to clearing of the requisite tests, successful candidates shall be awarded PSARA authorized Qualification Certificate by **M/s. Shraddha Training Institute**.

8. All trainees shall sign Indemnity bonds as per format given by **M/s. Shraddha Training Institute**. The company agrees that during the course of training if any trainee receives or sustains any injury, physical damages or death, the **M/s. Shraddha Training Institute** shall not be accountable or responsible. The company shall bear complete cost towards treatment and compensations. The company hereby indemnifies **M/s. Shraddha Training Institute** from damages, financial burden or any litigations arising due to the mishap.
9. Any disputes which may arise on part of execution of the above agreements, the differences shall be mutually resolved failing which through an Arbitrator appointed by the **M/s. Shraddha Training Institute** and the decision given by the Arbitrator shall be accepted, final and binding on both the parties.
10. This training Agreement shall be valid for a period of one year from the date of signing and may be renewed on mutual written consent on fresh terms and conditions as agreed. During the currency of this agreement, both parties shall be at liberty to terminate the agreement by giving an advance written notice of three months.
11. Lodging / Boarding charges and transport charges from Central Railway Station / Bus Station to the Institute and back would be as per actual amount spent on the same. The institute would Acts as a Facilitator.
12. In witness thereof we set our hands on this Memorandum of Agreement at **PUNE** on this **16TH** day of April **2026** in the presence of witnesses.
13. Validity of this agreement is Subject to producing a copy of PSARA license as per 2005 at earliest and for one year from date of issue.



M/s. SHRADDHA TRAINING INSTITUTE

(FIRST PARTY)

**M/s WINDLEX SECURITY & MANPOWER
SERVICES PVT LTD
(SECOND PARTY)**



SHRADDHA TRAINING INSTITUTE

From IV

(As per Rule of Private Security Agency Rule 2005) / (Licence No. PSA/L/49/MH/2026/FEB/3/5980)



TRAINING CERTIFICATE

Certificate No.: **STI/PUN/15042026/02**

This is to certify that **MR. PRIYANK MISHRA** *son / daughter / wife of*
Resident of **UNIT NO. 2102, 21ST FLOOR, BLOCK/TOWER H 3, GOLDEN I PLOT,**
PLOT NO.11, BISRAKH *Has completed the prescribed training for the engagement or employment as a*
DIRECTOR – WINDLEX SECURITY & MANPOWER SERVICES PVT. LTD.

From : **09/04/2026**

Till: **15/04/2026**

his signature is attested below.

Date: **15/04/2026**

Place: **PUNE**

Signature of Certificate Holder



A.Y. Khatwani

Authorised Signatory

Pune Office: Office No 15, 2nd Floor, B Wing, Ellora Shoppee Complex,
Near Maharashtra Bank, Indrayani Nagar, Bhosari, Pune - 411 026.

Mumbai Office: Office No G-61, Sector-30 A, Haware Fantasia
Business Park, Near Inorbit Mall, Vashi, Navi Mumbai - 400 705.

Contact Us: 8149183596 | 8971243186



SHRADDHA TRAINING INSTITUTE

From IV

(As per Rule of Private Security Agency Rule 2005) / (Licence No. PSA/L/49/MH/2026/FEB/3/5980)



TRAINING CERTIFICATE

Certificate No.: **STI/PUN/15042026/01**

This is to certify that **MR. ABHISHEK PANDEY** *son / daughter / wife of*
Resident of **R K PANDEY, HOUSE NO. 287/17 KESAR VIHAR , NAUBASTA**
KANPUR - 208021 *Has completed the prescribed training for the engagement or employment as a*
DIRECTOR – WINDLEX SECURITY & MANPOWER SERVICES PVT. LTD.

From : **09/04/2026**

Till: **15/04/2026**

his signature is attested below.

Date: **15/04/2026**

Place: **PUNE**

Signature of Certificate Holder



A.Y. Khatwani

Authorised Signatory

Pune Office: Office No 15, 2nd Floor, B Wing, Ellora Shopee Complex,
Near Maharashtra Bank, Indrayani Nagar, Bhosari, Pune - 411 026.

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SHRADDHA TRAINING INSTITUTE

From IV

(As per Rule of Private Security Agency Rule 2005) / (Licence No. PSA/L/49/MH/2026/FEB/3/5980)



TRAINING CERTIFICATE

Certificate No.: **STI/PUN/15042026/03**

This is to certify that **MR. RAVINDRA KUMAR PANDEY** *son / daughter / wife of*
KRISHNA KUMAR PANDEY *Resident of* **KUMHEDIYA , KANPUR NAGAR, UTTAR PRADESH - 209209**

Has completed the prescribed training for the engagement or employment as a
DIRECTOR - WINDLEX SECURITY & MANPOWER SERVICES PRIVATE LIMITED

From : **09/04/2026**

Till: **15/04/2026**

his signature is attested below.

Date: **15/04/2026**

Place: **PUNE**

Signature of Certificate Holder



A.Y. Khatwani

Authorised Signatory

Pune Office: Office No 15, 2nd Floor, B Wing, Ellora Shoppe Complex,
Near Maharashtra Bank, Indrayani Nagar, Bhosari, Pune - 411 026.

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Contact Us: 8149183596 | 8971243186



GOVERNMENT OF MAHARASHTRA

***LICENCE TO ENGAGE IN THE BUSINESS OF
PRIVATE SECURITY AGENCY***

Serial No.: PSA/L/49/MH/2026/FEB/3/5980

MR. ATUL YUVRAJ KHUTWAD, Daughter/Son Of MR. YUVRAJ DNYANOBA KHUTWAD, R/o I 802, L Axis, Opp Bhosari Midc Police Station, Moshi Spine Road Bhosari, Pune, Maharashtra, 412105 is granted the licence by the Controlling Officer for the State of maharashtra to run both the business of Private Security Agency and Training Institute for Private Security Guard i/r of 'SHRADDHA TRAINING INSTITUTE' in the Entire State with office at Shop No 15, Second Floor, B Wing, Ellora Shopee Complex, Indrayaninagar, Bhosari, Pune, Maharashtra-411026.

Place of Issue: MAHARASHTRA

Date of Issue: 16/02/2026

This licence is valid from 12/03/2026 to 11/03/2031

Previous serial no: 555/2025 expired on : 11/03/2026



ANUP KUMAR SINGH

CONTROLLING AUTHORITY
MAHARASHTRA

